Advertised Enrollments

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	1,869.0	1,842.0	1,777.0
Pupils On Roll Special Ed Full-Time	229.0	231.0	237.0
Pupils On Roll SUBTOTAL	2,098.0	2,073.0	2,014.0
Pupils in Private School Placements	12.0	9.0	9.0
Pupils Sent to Other Districts Special Ed	11.0	13.0	16.0
Pupils Received	12.0	8.0	7.0

Advertised Revenues

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	34,407,661	35,431,541	36,134,172
Total Tuition	10-1300	95,685	37,651	14,700
Transportation Fees From Individuals	10-1410	12,368	11,808	13,300
Rents And Royalties	10-1910	3,727	1,000	1,000
Sale Of Property	10-1930	3,719	1,000	1,000
Unrestricted Miscellaneous Revenues	10-1XXX	85,509	18,200	14,520
Interest Earned On Capital Reserve Funds	10-1XXX	6,663	500	0
Subtotal - Revenues From Local Sources		34,615,332	35,501,700	36,178,692
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	51,450	51,450	59,410
Extraordinary Aid	10-3131	118,733	0	0
Categorical Special Education Aid	10-3132	753,422	753,422	745,645
Categorical Security Aid	10-3177	33,142	33,142	37,516
Parcc Readiness Aid	10-3181		0	21,080
Per Pupil Growth Aid	10-3182		0	21,080
Professional Learning Community Aid	10-3183		0	20,410
Other State Aids	10-3XXX	53,835	42,160	0
Subtotal - Revenues From State Sources		1,010,582	880,174	905,141
Budgeted Fund Balance - Operating Budget	10-303	0	1,008,095	2,107,714
Withdrawal From Cap Res-For Local Share	10-307	0	934,025	394,891
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	323,680	26,317
Adjustment For Prior Year Encumbrances		0	255,936	0
Actual Revenues (Over)/Under Expenditures		117,064	0	0
Total Operating Budget		35,742,978	38,903,610	39,612,755
Grants and Entitlements:				

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Other Revenue From Local Sources	20-1XXX	25,979	66,760	0
Total Revenues From Local Sources	20-1XXX	25,979	66,760	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	286,085	308,525	231,380
Total Revenues From State Sources		286,085	308,525	231,380
Revenues from Federal Sources:				
Title I	20-4411-4416	0	42,741	32,060
Title II	20-4451-4455	37,704	37,132	27,850
Title III	20-4491-4494	0	3,520	2,640
I.D.E.A. Part B (Handicapped)	20-4420-4429	501,378	510,326	382,740
Total Revenues From Federal Sources		539,082	593,719	445,290
Total Grants And Entitlements		851,146	969,004	676,670
Repayment of Debt:				
Transfers From Other Funds	40-5200	218,952	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,626,162	1,391,784	1,628,948
Other Miscellaneous	40-1xxx	4,040	0	0
Miscellaneous	40-1XXX	4,040	0	0
Total Revenues From Local Sources		1,630,202	1,391,784	1,628,948
Budgeted Fund Balance	40-303	0	245,110	4,046
Total Local Repayment Of Debt		1,849,154	1,636,894	1,632,994
Actual Revenues (Over)/Under Expenditures		-209,900	0	0
Total Repayment Of Debt		1,639,254	1,636,894	1,632,994
Total Revenues/Sources		38,233,378	41,509,508	41,922,419
Total Revenues/Sources Net of Transfers		38,233,378	41,509,508	41,922,419

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	12,171,561	12,668,437	12,941,404
Special Education - Instruction	11-2XX-100-XXX	2,623,092	2,909,386	2,920,819
Basic Skills/Remedial - Instruction	11-230-100-XXX	427,039	436,415	462,808
Bilingual Education - Instruction	11-240-100-XXX	60,013	63,788	65,331
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	92,921	118,263	120,007
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,055,442	1,217,815	1,382,072
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	59,326	60,957	62,756
Undist. Expenditures - Health Services	11-000-213-XXX	496,267	510,321	503,451
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	679,066	769,064	715,246
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,041,526	964,835	1,054,994
Undist. Expenditures - Guidance	11-000-218-XXX	732,057	740,819	791,421
Undist. Expenditures - Child Study Teams	11-000-219-XXX	718,548	759,764	785,281
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	411,362	374,389	322,232
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	936,791	1,307,825	1,389,459
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	98,063	113,589	87,164
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	845,256	868,111	734,307
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,707,592	1,770,192	1,777,788
Undist. Expend. - Central Services	11-000-251-XXX	533,923	543,078	552,074
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	273,945	153,629	149,169
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,207,991	3,692,243	3,731,450
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	631,509	681,516	689,864
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,844,570	6,639,391	6,715,381
Total Undistributed Expenditures		19,273,234	21,167,538	21,444,109
Total General Current Expense		34,647,860	37,363,827	37,954,478
Capital Expenditures:				

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Equipment	12-XXX-XXX-730	69,841	195,630	121,600
Facilities Acquisition And Const. Serv.	12-000-400-XXX	339,727	1,343,653	1,536,677
Capital Reserve - Transfer To Capital Projects	12-000-400-931	685,550	0	0
Interest Deposit To Capital Reserve	10-604	0	500	0
Total Capital Outlay		1,095,118	1,539,783	1,658,277
General Fund Grand Total		35,742,978	38,903,610	39,612,755
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	25,979	66,760	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	26,096	23,125	17,340
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	112,736	132,204	99,150
Nonpublic Handicapped Services	20-XXX-XXX-XXX	91,124	92,986	69,730
Nonpublic Nursing Services	20-XXX-XXX-XXX	42,113	38,880	29,160
Nonpublic Technology Initiative	20-XXX-XXX-XXX	14,016	10,530	7,900
Nonpublic Security Aid	20-XXX-XXX-XXX	0	10,800	8,100
Total Other State Projects		286,085	308,525	231,380
Total State Projects	20-XXX-XXX-XXX	286,085	308,525	231,380
Federal Projects:				
Title I	20-XXX-XXX-XXX	0	42,741	32,060
Title II	20-XXX-XXX-XXX	37,704	37,132	27,850
Title III	20-XXX-XXX-XXX	0	3,520	2,640
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	501,378	510,326	382,740
Total Federal Projects	20-XXX-XXX-XXX	539,082	593,719	445,290
Total Special Revenue Funds		851,146	969,004	676,670
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,639,254	1,636,894	1,632,994
Total Debt Service Funds		1,639,254	1,636,894	1,632,994

Advertised Appropriations

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Expenditures/Appropriations		38,233,378	41,509,508	41,922,419
Total Expenditures Net of Transfers		38,233,378	41,509,508	41,922,419

Advertised Recapitulation of Balances

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	983,098	1,053,163	1,045,068	772,953
--Repayment of Debt	39,256	249,156	4,046	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	2,472,300	1,678,413	421,208	0
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	1,600,000	2,635,599	1,835,599	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	$16,529	$15,659	$17,105	$17,108	$17,817
Total Classroom Instruction	$9,727	$9,063	$9,950	$9,886	$10,339
Classroom-Salaries and Benefits	$9,195	$8,614	$9,482	$9,423	$9,772
Classroom-General Supplies and Textbooks	$371	$332	$392	$384	$449
Classroom-Purchased Services	$161	$116	$76	$79	$117
Total Support Services	$3,032	$3,008	$3,271	$3,295	$3,472
Support Services-Salaries and Benefits	$2,678	$2,632	$2,671	$2,621	$2,824
Total Administrative Costs	$2,045	$1,947	$1,979	$1,998	$1,998
Administration Salaries and Benefits	$1,726	$1,674	$1,766	$1,720	$1,786
Total Operations and Maintenance of Plant	$1,657	$1,586	$1,835	$1,859	$1,934
Operations and Maintenance-Salaries and Benefits	$293	$296	$344	$343	$363
Board Contribution to Food Services	$0	$0	$0	$0	$0
Total Extracurricular Costs	$67	$53	$69	$69	$72
Total Equipment Costs	$158	$33	$59	$94	$60
Legal Costs	$47	$31	$41	$42	$43
Employee Benefits as a percentage of salaries*	25.39%	26.47%	28.94%	29.21%	29.07%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Region I - Specialized programs	0
Banking	Banking	0
Staffing - Other	Security Officer	0
Transportation Services, including Fuel	Busing for special needs students	0
Purchasing	Purchase of electric and gas	0
Purchasing	Purchase of communication services including data	0
Purchasing	Purchase of school, office, custodial, and maintenance supplies	0
Municipal/Public Works	Field maintenance; vehicle maintenance; fuel for vehicles; snow removal and salt	0
Professional Staff Development	Professional development	0
Technology Services	Bergen County Technical Schools - IT technicians	0
Insurance Coverages and Benefits	NESBIG - Liability and workmen's compensatin insurance	0
Insurance Coverages and Benefits	health Benefits - State Plan	0

Estimated Tax Rate Information

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	35,782,856
(B) Estimated Net Taxable Valuation (as of 10/15/15)	4,645,626,700
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.7702
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	37,293,222
(E) Estimated Net Taxable Valuation (as of 10/15/15)	4,645,626,700
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.8028

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	35,782,856
(H) Estimated Equalized Valuation (as of 10/01/15)	4,495,046,498
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.7961
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	37,293,222
(K) Estimated Equalized Valuation (as of 10/01/15)	4,495,046,498
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.8297

Employee Contract List for District

NAME=Alan Reiffe

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	$186,655
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	10
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	11
Description of Other Contracted Non-Working Days	Holiday/recess days
Total Allowances Amount	$10,275
Total Bonuses Amount	$0
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$1,047
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$11,000
Contractual Post-Employment Benefit Description of Payout of Sick days	$110/day, maximum of 100 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

Employee Contract List for District

NAME=Alan Reiffe

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Employee Contract List for District

NAME=Debra Herold

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Dir of Stdnt Personnel Se
Base Annual Salary Amount	$151,346
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	10
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	11
Description of Other Contracted Non-Working Days	Holiday/recess days
Total Allowances Amount	$9,075
Total Bonuses Amount	$0
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$759
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify. In district less than 10 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Debra Herold

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Employee Contract List for District

NAME=Diane Schulthes

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Dir of Curriculum & Instr
Base Annual Salary Amount	$151,404
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	10
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	11
Description of Other Contracted Non-Working Days	Holiday/recess days
Total Allowances Amount	$9,075
Total Bonuses Amount	$0
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$760
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Less than ten years of service. Does not qualify.
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Diane Schulthes

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Employee Contract List for District

NAME=Jessica Viola

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	$82,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holiday/recess days
Total Allowances Amount	$4,650
Total Bonuses Amount	$0
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$602
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify. In district less than 10 years.
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jessica Viola

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Employee Contract List for District

NAME=John Doller

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supvsr of Bldg & Grounds
Base Annual Salary Amount	$102,360
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	10
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holiday/recess days
Total Allowances Amount	$950
Total Bonuses Amount	$0
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$5,702
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify. In district less than 10 years
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John Doller

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Employee Contract List for District

NAME=Richard Kuder

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	$155,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/19/13
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	11
Description of Other Contracted Non-Working Days	Holiday/recess days
Total Allowances Amount	$29,140
Total Bonuses Amount	$23,248
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$786
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$13,950
Contractual Post-Employment Benefit Description of Payout of Sick days	$75/day to a maximum of $15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Richard Kuder

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Employee Contract List for District

NAME=Robin Shean

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Suprvsr of Spec Projects
Base Annual Salary Amount	$131,431
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	10
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holiday/recess days
Total Allowances Amount	$8,100
Total Bonuses Amount	$0
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$610
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$6,750
Contractual Post-Employment Benefit Description of Payout of Sick days	$75 day, maximum of 90 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Robin Shean

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Employee Contract List for District

NAME=Susan Barkauskas

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	
Base Annual Salary Amount	$86,192
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holiday/recess days
Total Allowances Amount	$600
Total Bonuses Amount	$0
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$314
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$4,500
Contractual Post-Employment Benefit Description of Payout of Sick days	$50/day, maximum of 90 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Susan Barkauskas

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

Employee Contract List for District

NAME=Vu Phan

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	
Base Annual Salary Amount	$79,171
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holiday/recess days
Total Allowances Amount	$1,225
Total Bonuses Amount	$0
Total Stipends Amount	$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	$314
District Contributions Above Teacher Contract for Retirement Plans	$0
Total Contractual Post-Employment Benefit Amount	$4,500
Contractual Post-Employment Benefit Description of Payout of Sick days	$50/day, maximum of 90 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Vu Phan

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	